

Personal Assessment Checklist



Dear Leader

Thank you for downloading this checklist, and your enthusiasm for improving your leadership practice to become a better Regenerative Leader.

The checklist below should enable you to reflect on your current leadership practices and identify areas where you can enhance your regenerative effectiveness.

Continuous improvement and self-awareness are key to fostering a positive impact on your organization and the world. So, self-monitoring is an essential activity for maintaining performance.

Warm regards

Dr Gerard Prior

CEO, The Regenerative Leadership Institute

Instructions:

- 1. Score yourself on a scale of 1 to 10 for each item.
- 2. Add up all scores. (The lowest total score is Zero. The highest 300).
- 3. Divide your total by 300 and multiply by 100 to get an overall percentage.
- 4. Review each item and create an action plan for increasing your scores.
- 5. Commit to undertaking the assessment at regular intervals so you can track and evaluate your progress as a Regenerative Leader.

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Use this Regenerative Leadership Self-Assessment Checklist to reflect on your personal leadership practices and identify areas for improvement:

Regenerative Leadership Personal Assessment Checklist

1. Vision and Purpose

- Do I have a clear and compelling vision for the future that aligns with regenerative principles?
- Do I communicate this vision effectively to my team and stakeholders?
- Am I committed to creating a positive impact on the environment and society through my leadership?

2. Personal Growth and Development

- Do I actively seek opportunities for personal and professional growth?
- Am I open to feedback and willing to learn from my experiences?
- Do I practice self-awareness and self-reflection regularly?

3. Relationship Building

- Do I foster strong, positive relationships with my team and stakeholders?
- Am I empathetic and compassionate in my interactions with others?
- Do I promote collaboration and teamwork within my organization?

4. Innovation and Creativity

- Do I encourage innovative thinking and creative problem-solving?
- Am I open to innovative ideas and willing to take calculated risks?
- Do I create an environment where experimentation and learning from failure is valued?

5. Environmental Stewardship

- Do I lead by example in practicing sustainable and environmentally friendly behaviors?
- Am I knowledgeable about the environmental impacts of my decisions and actions?
- Do I actively promote and implement green initiatives within my organization?





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6. Ethical Decision-Making

- Do I make decisions based on ethical considerations and values?
- Am I transparent and honest in my communication and actions?
- Do I hold myself and others accountable for ethical behavior?

7. Community and Social Impact

- Do I engage with and support the local community?
- Am I committed to social justice and equity in my leadership practices?
- Do I encourage and facilitate volunteerism and community involvement among my team?

8. Resilience and Adaptability

- Do I demonstrate resilience in the face of challenges and setbacks?
- Am I adaptable and flexible in responding to changing circumstances?
- Do I support my team in building their own resilience and adaptability?

9. Long-Term Thinking and Planning

- Do I prioritize long-term goals and sustainable outcomes over short-term gains?
- Am I proactive in identifying and mitigating potential risks?
- Do I regularly review and adjust my strategies to ensure alignment with regenerative principles?

10. Leading by Example

- Do I model the behaviors and values I want to see in others?
- Am I consistent in my actions and decisions, demonstrating integrity and authenticity?
- Do I inspire and motivate others to embrace regenerative leadership practices?





